

Modern slavery

North Kent Cleaning is not currently required by law to make a statement with regard to slavery and human trafficking pursuant to s54(1) of the Modern Slavery Act 2015

However, we have taken the following measures to ensure that slavery and human trafficking is not taking place in any of our supply chains, and in any part of our business.

In the past financial year we have:

- Ensured all UK workers are in receipt of the minimum wage and robust immigration checks are in place within our organisation and confirm from our approved suppliers that they comply with this.
- We have undertaken mapping of our supply chains to understand where there the highest risk of slavery is.
- We are a small organisation so are able to undertake site inspections within our own business and where possible our suppliers businesses
- We providing training to our workers and conditions to our approved suppliers on modern slavery risks and compliance.
- We review supplier contracts, to include our obligations to comply with the UK Modern Slavery Act.
- Our compliance director Nick Keily is responsible for ensuring efforts are made to investigate and remediate the risk of modern slavery and to ensure that basic labour standards are met.
- We have a whistle blowing policy that we distribute to staff in case they are ever aware of breaches of the UK Modern Slavery Act.
- We are also advised by our HR advisor service on any changes to the act which may affect our business and its practices.